# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department Internal Re			ate reporting requirements.	Open to Public Inspection
			APR 30, 2009	
B Check	ıt	C Name of organization	D Employer identifica	ation number
applica	able	use IRS BRICKLAYERS' AND ALLIED CRAFTWORKERS		
Add	dress ange	brint or LOCAL #2 ALBANY, NEW YORK HEALTH BENEFI	$\mathbf{T}$	
Nan	me	type Doing Business As	14-14	61803
Initi	ıal	See Number and street (or P.O. box if mail is not delivered to street address) Room/si		
Terr	mın-	Specific Instruct 300 CENTRE DRIVE		56-0259
	ended	tions City or town, state or country, and ZIP + 4	G Gross receipts \$	10,723,515
App	plica-	ALBANY, NY 12203	H(a) Is this a group reti	
pen	nding	F Name and address of principal officer.STEVEN O'SICK	for affiliates?	Yes X N
		300 CENTRE DRIVE, ALBANY, NY 12203	H(b) Are all affiliates inclu	
I Taye	l	ot status: X 501(c) (9 ) ◀ (insert no.) 4947(a)(1) or 527		st. (see instructions)
		► WWW.BAC2FUNDS.COM	H(c) Group exemption	
			rear of formation: 1961 M	
Part I		ummary	cai of formation. 1901 M	State of legal domicile, IN
		efly describe the organization's mission or most significant activities: TO PROMO	חם חום שפוו. סם	TNC OF
වු 1			TE TUE MEDI DE	ING OF
Activities & Governance	_	EMBERS	the OFO/ of the country	
e 2		eck this box if the organization discontinued its operations or disposed of n	1 1	-
္ဌိ  <sup>3</sup>		mber of voting members of the governing body (Part VI, line 1a)	3	1
ø 4		mber of independent voting members of the governing body (Part VI, line 1b)	4	1
<u>.</u> 8		tal number of employees (Part V, line 2a)	5	30
<u> </u>	Tot	tal number of volunteers (estimate if necessary)	<u>.</u> <u>6</u>	
<b>2</b> 7a	a Tot	tal gross unrelated business revenue from Part VIII, line 12, counce IVED	7a	1,341
	b Net	t unrelated business taxable income from Form 990-1, line 34		341
		Stabutions and grants (Part VIIII line 1b) FEB 0 9 2010	Prior Year	Current Year
ø 8	Co			
호  9	Pro	ogram service revenue (Part VIII, line 2g)	8,995,988.	9,872,540
Revenue 01 6	) Inv	restment income (Part VIII, column (A), lines 3, 4, and 7d) OGDEN, UT	217,517.	93,940
"   <sub>11</sub>		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	213,603.	<1,004,994
12	? Tot	tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,427,108.	8,961,486
13		ants and similar amounts paid (Part IX, column (A), lines 1-3)		
14		nefits paid to or for members (Part IX, column (A), line 4)	6,930,519.	7,611,276
ء ا ا		lanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	170,440.	167,983
οj		ofessional fundraising fees (Part IX, column (A), line 11e)		
		tal fundraising expenses (Part IX, column (D), line 25)		
≓û   ₄⊸		ner expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	245,385.	340,866
5 I .		tal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,346,344.	8,120,125
18		venue less expenses. Subtract line 18 from line 12	2,080,764.	841,361
19 ∌ 5 8 9	, He	venue less expenses. Subtract line 16 from line 12		
\$\$\$ \$000 \$000		(5	Beginning of Year	End of Year
20 Balanc 12 Balanc 21 Balanc		tal assets (Part X, line 16)	9,064,798.	9,945,962
		tal liabilities (Part X, line 26)	428,360.	462,974
를 22		t assets or fund balances. Subtract line 21 from line 20	8,636,438.	9,482,988
Part Sign		Signature Block		<del></del>
	Un an	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme d complete peciaration of preparer (other than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowledge	and belief, it is true, correct,
		54 / (// /·	12/2/2	2010
Sign				<i>-10</i>
Here		Signature of officer	Date	
		STEVEN O'SICK, FUND ADMINISTRATOR		
		Type or print name and title		
	Pr	reparer's Date		's identifying number
Paid	SI	gnature ATM NUMAMINTO 01/19/10	self- employed	ucudis)
Prepare	r's Fir	m's name (or MEAT. BECKER & CHIADAMONTE CDAS DC	EIN ►	<del></del>
Use Only		urs if  Hemployed),  WASHINGTON SQUARE	LIN F.	
	ad		Ohana na E 1	0_156 6663
	[4]	ALBANY, NY 12205	rnone no. ► 51	<u>.8-456-6663</u>

May the IRS discuss this return with the preparer shown above? (see instructions)

## BRICKLAYERS' AND ALLIED CRAFTWORKERS LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT 14-1461803 Form 990 (2008) Page 2 Part III | Statement of Program Service Accomplishments (see instructions) Briefly describe the organization's mission. TO PROMOTE THE WELL BEING OF MEMBERS Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes", describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes", describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code. ) (Expenses \$ including grants of \$ ) (Revenue \$ PAYMENT OF MEDICAL EXPENSES, LIFE INSURANCE, ACCIDENTAL DEATH AND DISMEMBER BENEFITS, AND PRESCRIPTION DRUG DISCOUNTS FOR APPROXIMATELY 700 MEMBERS. 4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$

d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

Total program service expenses \$ \$ (Must equal Part IX, Line 25, column (B).)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	$\blacksquare$	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		$\neg \neg$	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.		ľ	
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		$\dashv$	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	$\neg$	
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	- 70	f	-
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	z.Ja	$\dashv$	
U	pnor year? If "Yes," complete Schedule L, Part I	256	1	
ae .		25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	_	ŀ	v
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X 2008)

Form 990 (2008) LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT

Part IV Checklist of Required Schedules (continued) 14-1461803 Page 4

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable 1a 281			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0		1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	]		i
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 305		<u> </u>	
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶		1	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financiał Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	_		
_	Tax Shelter Transaction?	5c		175
	Did the organization solicit any contributions that were not tax deductible?	6a		Х
d	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	٠. ا		
_	were not tax deductible?	6b		<b>—</b>
7	Organizations that may receive deductible contributions under section 170(c).	7-		-
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		<b></b>
·	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		<u> </u>
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			-
Ĭ	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			İ
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		L
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter N/A			ŀ
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter N/A			1
а	Gross income from members or shareholders			1
b	Gross income from other sources (Do not net amounts due or paid to other sources against			1
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			İ

Form 990 (2008) LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT 14-1461803 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	X	
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u> </u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		_X_
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	ŀ		
а	The organization's CEO, Executive Director, or top management official?	15a	_X_	
b	Other officers or key employees of the organization?	15b		<u>X</u>
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity duning the year?	16a		_X_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	<u></u>	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕽	·	
	STEPHEN O'SICK - (518)456-0259			
	300 CENTRE DRIVE, ALBANY, NY 12203			

LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT

Form 990 (2008) 14-1461803 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**Employees, and Independent Contractors** 

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

hours per week per we	(F)	(E)	(D)			<del>-</del>	(0			(B)	(A)
Dec   Dec	Estimated							_	Name and Title		
Week   State	amount of other		·	all that apply)		heck	⊢				
J.D. GILBERT	mpensation						week		•		
J.D. GILBERT	from the	(W-2/1099-MISC)			sated			tee	eord		
J.D. GILBERT	rganization and related		(W-2/1099-MISC)		mber	yee		al trus	truste		
J.D. GILBERT	ganizations			je	hestc	ldwa/	cer	irtution	Midua		
EMPLOYER TRUSTEE	_			호	돌	Key	#5	표	PLI		
EARL N. HALL SR.  EMPLOYER TRUSTEE											
EMPLOYER TRUSTEE	0	0.	0.	$\sqcup$	_		-	Щ	X		
DALE STEHLIN UNION TRUSTEE	0		ا ۸						<b>.</b>		
UNION TRUSTEE	0	<u> </u>	U.	$\vdash \vdash$		_	$\vdash$	$\vdash$	^		
THOMAS MURRAY EMPLOYER TRUSTEE	0	0.	n .l						x		
EMPLOYER TRUSTEE							$\neg$		<del>                                     </del>		
LUKE RENNA       UNION TRUSTEE       X       0.       0.         STEVE O'SICK       CONTROL       63,745.       0.       1         ANTHONY CAROPRESO       CONTROL       0.       0.       0.       0.       0.         EMPLOYER TRUSTEE       X       0. <t< td=""><td>0</td><td>0.</td><td>0.</td><td></td><td></td><td></td><td></td><td></td><td>х</td><td></td><td></td></t<>	0	0.	0.						х		
TRUSTEE/ADMINISTRATOR 40.00 X 63,745. 0. 1 ANTHONY CAROPRESO EMPLOYER TRUSTEE X 0. 0. BOB MANTELLO UNION TRUSTEE X 0. 0. TODD HELFRICH EMPLOYER TRUSTEE X 0. 0. MICHAEL SUPRENANT UNION TRUSTEE X 0. 0. PAT TIRINO											
TRUSTEE/ADMINISTRATOR 40.00 X 63,745. 0. 1  ANTHONY CAROPRESO EMPLOYER TRUSTEE X 0. 0.  BOB MANTELLO UNION TRUSTEE X 0. 0.  TODD HELFRICH EMPLOYER TRUSTEE X 0. 0.  MICHAEL SUPRENANT UNION TRUSTEE X 0. 0.  PAT TIRINO	0		0.						х		
ANTHONY CAROPRESO EMPLOYER TRUSTEE X 0. 0. BOB MANTELLO UNION TRUSTEE X 0. 0. TODD HELFRICH EMPLOYER TRUSTEE X 0. 0. MICHAEL SUPRENANT UNION TRUSTEE X 0. 0. PAT TIRINO			_								
EMPLOYER TRUSTEE X 0. 0.  BOB MANTELLO UNION TRUSTEE X 0. 0.  TODD HELFRICH EMPLOYER TRUSTEE X 0. 0.  MICHAEL SUPRENANT UNION TRUSTEE X 0. 0.  PAT TIRINO	14,158	0.	63,745.				Ш	Щ	X	40.00	
BOB MANTELLO UNION TRUSTEE X 0. 0.  TODD HELFRICH EMPLOYER TRUSTEE X 0. 0. MICHAEL SUPRENANT UNION TRUSTEE X 0. 0. PAT TIRINO	•										
UNION TRUSTEE X 0. 0.  TODD HELFRICH EMPLOYER TRUSTEE X 0. 0.  MICHAEL SUPRENANT UNION TRUSTEE X 0. 0.  PAT TIRINO	0	0.	<u> </u>	<del>  </del>	<u> </u>			-	<u>                                     </u>		
TODD HELFRICH EMPLOYER TRUSTEE X 0. 0. MICHAEL SUPRENANT UNION TRUSTEE X 0. 0. PAT TIRINO	0	0	0						v		
EMPLOYER TRUSTEE X 0. 0. MICHAEL SUPRENANT UNION TRUSTEE X 0. 0. PAT TIRINO				$\vdash$	$\vdash$		$\dashv$	Н	<u> </u>		
MICHAEL SUPRENANT UNION TRUSTEE X 0. 0. PAT TIRINO	0	0.	0.				.	1	x		
PAT TIRINO				П						<del></del>	
	0	0.	0.						Х		
UNION TRUSTEE X 0. 0.											
	0	0.	0.	Ш	<u> </u>				Х		UNION TRUSTEE
			İ								
				$\vdash$	$\vdash$			Н			
				$\Box$				H			
				Ш				Ш			
				$\vdash$				$\vdash \vdash$	_		

LOCAL #2 ALBANY, NEW YORK HEALTH BENE	FIT
---------------------------------------	-----

Par	VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee			High	est		ees (continued)			
	(A)	(B)			-	C)			(D)	(F)			
	Name and title	Average hours	10	Position (check all that apply)				NA.	Reportable compensation	Reportable compensation			timated ount of
		per week	director	Institutional trustee			Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MI	d ns	comp fro orga and	other pensation om the anization d related nizations
			힐	lus	ā	Key	불등	Ē				Ĭ	
						L							<del></del>
				_								-	
				_	<u> </u>	_		L					
													_
													·····
	Total	<u> </u>	L	L		<u> </u>		<u> </u>	63,745.		0.	1.	4,158.
2	Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	n \$1	00,0	· · · · · · · · · · · · · · · · · · ·				
	compensation from the organization										<u> </u>		0
2	Did the example tion but any former officer	director or tra	otoo	, ko		مامد		or b	niaboot componented o	mplayee ee	ļ		Yes No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, KE	y en	ibio	yee,	OI I	lighest compensated en	ripioyee on		3	<b>X</b>
4	For any individual listed on line 1a, is the su			omp	ensa	atior	n and	d otl	 her compensation from the organization:				
	and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e <i>J 1</i>	for such individual			4	X
5	Did any person listed on line 1a receive or a	-			from	any	/ uni	relat	ted organization for serv	ices rendered to			77
Sec	the organization? If "Yes," complete Schedition B. Independent Contractors	ule J for such	pers	on						·		5	X
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of cor	npens	ation f	rom
	(A) Name and business	address							(B) Description of s	services	С	(C omper	) Isation
								_					
					_								
	<del></del>	<del></del>			<u> </u>								
	Total number of independent contractors (if from the organization	ncluding those  0	e in '	1) W	no re	ecer	ved	mor	re tnan \$100,000 in com	pensation		fa f	200 (2008)

14-1461803 Page 8

LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT Form 990 (2008) 14-1461803 Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns . . . . **b** Membership dues 1b c Fundraising events 1c d Related organizations .. .. 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code 525100 9593462. 9593462. 2 a EMPLOYER CONTRIBUTIONS Program Service **b** MEMBER CONTRIBUTIONS 525100 279,078. 279,078. All other program service revenue 9872540. Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, and 126,742. 125,401. 1,341. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal 6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 1,729,227, b Less: cost or other basis and sales expenses 1,762,029 c Gain or (loss) <32802.> <32,802.> <32,802. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances . . b **b** Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 900099 11 a MADOFF FRAUD LOSS <1,004,994. <1,004,994.> b d All other revenue ... <1,004,994. e Total. Add lines 11a-11d . .... 9872540. 1,341. Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 8961486. <912395.> 12

Form 990 (2008)

832009 02-02-09 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	( <b>D</b> ) Fundraising
1	Grants and other assistance to governments and	·	expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21			İ	
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				· · · · · · · · · · · · · · · · · · ·
_	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	7,611,276.	-		
5	Compensation of current officers, directors,	· · · · · · · · · · · · · · · · · · ·	<del></del>		
	trustees, and key employees	47,192.			
6	Compensation not included above, to disqualified				·
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	74,382.			
8	Pension plan contributions (include section 401(k)				<u> </u>
	and section 403(b) employer contributions)	19,940.		}	
9	Other employee benefits	17,533.		· · · · · · · · · · · · · · · · · · ·	<del>.</del>
10	Payroll taxes	8,936.	-	<del></del>	
11	Fees for services (non-employees).	· · · · · · · · · · · · · · · · · · ·			
а	Management				
b	Legal	78,139.	-		<del></del>
С	Accounting	57,121.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	19,156.			
g	Other	59,500.			
12	Advertising and promotion				
13	Office expenses	16,840.	, _ , , , , , , , , , , , , , , , , , ,		
14	Information technology	17,140.			
15	Royalties [				
16	Occupancy	18,298.			
17	Travel	22,349.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	16,980.			
23	Insurance	5,212.			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	POSTAGE	12,639.	· · · · · · · · · · · · · · · · · · ·		
b	INCOME TAXES	7,245.			
С	TELEPHONE	7,196.			
đ	BANK CHARGES	2,168.			
е	DUES & SUBSCRIPTIONS	883.			
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	8,120,125.			
26	Joint Costs Check here ▶ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
			<del></del>		F 000 (0000)

14-1461803 Page 10

Form 990 (2008) LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT 14-1461803 Page 11
Part X Balance Sheet

				(A)		(B)
				Beginning of year		End of year
	1	Cash · non-interest-bearing		1,474,987.	1	1,750,937.
	2	Savings and temporary cash investments		2,227,492.	2	3,575,806.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	[	1,007,645.	4	1,044,229.
	5	Receivables from current and former officers, di	rectors, trustees, key			
		employees, or other related parties. Complete P	art II of Schedule L		5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)) and persons described in section 495	58(c)(3)(B). Complete			
		Part II of Schedule L			6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges		5,482.	9	3,769.
	10a	Land, buildings, and equipment, cost basis	10a   128,721.			
	ь	Less accumulated depreciation. Complete				
		Part VI of Schedule D	10b 90,694.	55,007.	10c	38,027.
	11	Investments - publicly traded securities			11	
	12	Investments - other securties. See Part IV, line 1	1 [	4,294,185.	12	3,533,194.
	13	Investments - program-related See Part IV, line	11 , ,,, , [		13	
	14	Intangible assets	[		14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	9,064,798.	16	9,945,962.
	17	Accounts payable and accrued expenses		112,237.	17	118,096.
	18	Grants payable		18		
	19	Deferred revenue		19		
S	20	Tax-exempt bond liabilities		20		
	21	Escrow account liability. Complete Part IV of Sci	nedule D		21	
Liabilities	22	Payables to current and former officers, director	s, trustees, key employees,			
jab		highest compensated employees, and disqualified	در ۱۰۰۰ <u>۱</u>	-		
_		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	, , , , , , , , , , , , , , , , , , , ,			24	
	25	Other liabilities Complete Part X of Schedule D		316,123.	25	344,878.
	26	Total liabilities. Add lines 17 through 25		428,360.	26	462,974.
		Organizations that follow SFAS 117, check he	ere 🕨 💹 and complete			
Ses		lines 27 through 29, and lines 33 and 34.		·		
ances	27	Unrestricted net assets		<del></del>	27	
Bal	28	Temporarily restricted net assets			28	
밀	29	Permanently restricted net assets	· ·		29	
Ē		Organizations that do not follow SFAS 117, ch	neck here 🕨 🗓 and		l	
Net Assets or Fund Ba		complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds		0.	30	0.
As	31	Paid-in or capital surplus, or land, building, or eq		0.	31	0.
Net	32	Retained earnings, endowment, accumulated in	come, or other funds	8,636,438.	32	9,482,988.
_	33	Total net assets or fund balances	•	8,636,438.	33	9,482,988.
Da	rt XI	Total liabilities and net assets/fund balances		9,064,798.	34	9,945,962.
Га	LAI	Financial Statements and Reporting	<del></del>			Yes No
	A	unting mathed used to proper the Form 200:	Cash X Accrual	] Out-au		1.65 1.0
7		unting method used to prepare the Form 990: L		Other		2a X
2a		the organization's financial statements compiled	• •	accountant?		<del>      -</del>
b		the organization's financial statements audited b	•	oublidu for avanuable of the		· · <del>  -   -   -   -   -   -   -   -   -   </del>
С		es" to lines 2a or 2b, does the organization have a			audit	
2-		w, or compilation of its financial statements and s result of a federal award, was the organization rec	*		 In A	2c X
Jd		result of a receral award, was the organization rec and OMB Circular A-133?	quired to undergo an addit of add	ars as ser roun in the Sing	ic Au	1.   1.75
h		es," did the organization undergo the required aud			•	3a X
<u>~</u>		gamaanan anaango mo roquirou aut				100

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

OMB No 1545-0047

Name of the organization

BRICKLAYERS' AND ALLIED CRAFTWORKERS LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT

Employer identification number 14-1461803

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
-		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may be	used only
	for chantable purposes and not for the benefit of the donor	or donor advisor or other impermissible priv	vate benefit? Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an hist	oncally important land area
	Protection of natural habitat	Preservation of certifie	d historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a cons	ervation easement on the last day
	of the tax year.		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements .		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	. 2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the taxable
	year >		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	nodic monitoring, inspection, violations, an	d
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a		·
7	Amount of expenses incurred in monitoring, inspecting, and		<del> </del>
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes ti	he organization's accounting for
Dai	t III   Organizations Maintaining Collections o	f Art Historical Transuras or Ot	hor Similar Assats
T ai	Complete if the organization answered "Yes" to Form	The state of the s	ner Sillilai Assets.
	Complete if the organization answered Tes to Ferni	556,1 are 14, into 5	<del></del>
10	If the erganization elected, as permitted under SEAS 116, no	at to report in its revenue statement and he	lands shoot wade of art historial
ıa	If the organization elected, as permitted under SFAS 116, no treasures, or other similar assets held for public exhibition, elected to the organization of the organiz		
	the footnote to its financial statements that describes these		inc service, provide, in Part XIV, the text of
<b>.</b>			o about waden of art. bustoment to account
b	If the organization elected, as permitted under SFAS 116, to	•	· · · · · · · · · · · · · · · · · · ·
	or other similar assets held for public exhibition, education, o	or research in furtherance of public service,	provide the following amounts relating to
	these items:		<b>.</b> •
	(i) Revenues included in Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·	. • • •
_	(ii) Assets included in Form 990, Part X		. 🏲 🐧
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS 1	to relating to these items:	<b>.</b> .
a	Revenues included in Form 990, Part VIII, line 1		\$
þ	Assets included in Form 990, Part X		• \$

LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT Schedule D (Form 990) 2008 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply): \_\_\_ Public exhibition а Loan or exchange programs Scholarly research Other h Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . b If "Yes," explain the arrangement in Part XIV and complete the following table: **Amount** c Beginning balance . . . ... 1c d Additions during the year 1d Distributions during the year 1e f Ending balance . . ... 1f 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (c) Two years back (b) Pnor year (d) Three years back (e) Four years back 1a Beginning of year balance **b** Contributions c Investment earnings or losses d Grants or scholarships .... .. e Other expenditures for facilities and programs . . Administrative expenses ž, g End of year balance . .. . . . Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment b Permanent endowment c Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) unrelated organizations . . . . . 3a(i) (ii) related organizations . ... . 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10 (b) Cost or other Description of investment (a) Cost or other (c) Depreciation (d) Book value basis (investment) basis (other) 1a Land **b** Buildings c Leasehold improvements **d** Equipment 128,721. 38,027. Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).) 38,027.

Schedule D (Form 990) 2008 LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT 14-1461803 Page 3 Part VII Investments - Other Securities. See Form 990, Part X, line 12 (a) Description of security or category (c) Method of valuation (b) Book value (including name of security) Cost or end-of-year market value Financial derivatives and other financial products Closely-held equity interests GOVERNMENT BONDS 306,239. END-OF-YEAR MARKET VALUE ANNUITIES & GICS 2,230,837. END-OF-YEAR MARKET VALUE MUTUAL FUNDS 68,233. END-OF-YEAR MARKET VALUE **EQUITIES** 296,646. END-OF-YEAR MARKET VALUE MARKET NEUTRAL FUNDS 631,239. END-OF-YEAR MARKET VALUE 3,533,194. Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value Total. (Column (b) should equal Form 990, Part X, col (B) line 15)  $\triangleright$ Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes CLAIMS PAYABLE 20,300. VACATION PAYABLE 324,578.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

344,878.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

	dule D (Form 990) 2008 LOCAL #2 ALBANY, NEW YORK I			14-	1461803	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Financial S	tatements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		8,961	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		8,120	,125.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			361.
4	Net unrealized gains (losses) on investments	•	4			,208.
5	Donated services and use of facilities		5			
6	Investment expenses	•	. 6			
			·   <del>0</del>   -			
7			· <del>  -   -  </del>	-	<20	,019.
8	Other (Describe in Part XIV)		. 8			
9	Total adjustments (net). Add lines 4-8		. 9			,189.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10			,550.
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	nts with Re	venue per F	T		
1	Total revenue, gains, and other support per audited financial statements			1	8,960	<u>, 293.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			ŀ		
а	Net unrealized gains on investments	2a	<u>25</u> ,208.			
b	Donated services and use of facilities	2b		1		
C	Recovenes of prior year grants	2c		1		
d	Other (Describe in Part XIV)	2d		1		
е	Add lines 2a through 2d			2e	25	,208.
3	Subtract line 2e from line 1		• • •	3	8,935	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,401.			
b	Other (Describe in Part XIV)	4b		1 1		
	Add lines 4a and 4b		<del></del>	4c	26	401
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	•		5	26, 8,961,	486
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Fr	ynenses ner	_		, 400.
	Table and a second seco	CITES VIIII E	Apenaca per		8,113,	7/2
1		-		1	0,113	, /43.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1				
а	Donated services and use of facilities	2a				
b	Pnor year adjustments	2b				
С	Losses reported on Form 990, Part IX, line 25	2c		1 1		
đ	Other (Describe in Part XIV)	2d	20,019.			
е	Add lines 2a through 2d			2e		<u>,019.</u>
3	Subtract line 2e from line 1			3	8,093,	<u>,724.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,401.			
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b		-	4c	26	401.
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	8,120	
	t XIV Supplemental Information		·	1		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	l. lines 1a and 4	: Part IV. lines 1	b and 2	Pb. Part V. line	4: Part
	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	,	,,,,		,	.,
	RT X: NO UNCERTAIN TAX POSITIONS UNDER FIN	48				
		,	•			
PAI	RT XI, LINE 8: CHANGE IN VACATION ACCOUNT S	SHOWN IN	EXPENSE	S OI	V FS:	
20	019			_		
PAI	RT XIII, LINE 2D: CHANGE IN VACATION ACCOUN	NT SHOWN	IN EXPE	NSES	S ON FS:	<u> </u>
20	019					

#### SCHEDULE O (Form 990)

**Supplemental Information to Form 990** 

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BRICKLAYERS' AND ALLIED CRAFTWORKERS
LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT

Employer identification number 14-1461803

DOCAD #2 ADDANI, NEW TORK REALIH BENEFIT 14-1401803
FORM 990, PART VI, SECTION A, LINE 5: THEFT OF ASSETS BY BERNARD MADOFF
OF \$1,004,994
FORM 990, PART VI, SECTION A, LINE 10: COPIES OF FORM 990 ARE PROVIDED TO
THE FUND ADMINISTRATOR AND THE BOARD OF TRUSTEES. THE FORM 990 IS REVIEWED
AND SIGNED BY THE FUND ADMINISTRATOR.
FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL CORRESPONDENCE WITH
TRUSTEES ABOUT ANY POSSIBLE CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF TRUSTEES ALONG WITH
THE FUND'S CPA DISCUSS THE FUND ADMINISTRATOR'S PERFORMANCE AND COMPARISON
OF THE FUND ADMINISTRATOR'S SALARY TO THOSE OF OTHER ADMINISTRATORS OF
FUNDS OF SIMILAR SIZES. DECISION IS THEN RECORDED IN THE MINUTES.
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS AVAILABLE UPON REQUEST AT
THE FUND OFFICE.
FORM 990, PART XI, LINE 1
THERE WERE NO CHANGES IN THE ACCOUNTING METHOD FROM THE PRIOR YEAR
FORM 990, PART XI, LINE 2C
THERE WERE NO CHANGES IN THE OVERSIGHT OF THE AUDIT FROM THE PRIOR YEAR

Employer identification number Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling 2008 14-1461803 entity entity Œ 4/2 Public charity status (if section End-of-year assets ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) E Œ N/A Total income Exempt Code section 9 9 501(A) Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>ნ</u> See separate instructions. NEW YORK HEALTH BENEFIT IEW YORK ALLIED CRAFTWORKERS TO PROVIDE PENSION BENEFITS Primary activity Primary activity <u>e</u> TO IT'S MEMBERS Identification of Related Tax-Exempt Organizations BRICKLAYERS' AND LOCAL #2 ALBANY, Identification of Disregarded Entities BRICKLAYERS' AND ALLIED CRAFTWORKERS LOCAL #2 PENSION FUND - 14-6075802 Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Department of the Treasury Internal Revenue Service Name of the organization ALBANY, NY 12203 300 CENTRE DRIVE SCHEDULE R (Form 990) Parti Part II

Schedule R (Form 990) 2008

N/A

A/N

501(C)(6)

NEW YORK

TO PROVIDE ANNUITY BENEFITS

BRICKLAYERS' AND ALLIED CRAFTWORKERS

LOCAL #2 ANNUITY FUND - 16-1298070

ALBANY, NY 12203

300 CENTRE DRIVE

TO IT'S MEMBERS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

14-1461803

3

LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

General or managing partner? Percentage ownership Schedule R (Form 990) 2008 Ê Code V-UBI amount in box n 20 of Schedule 1 K-1 (Form 1065) y Share of end-of-year assets 9 ate allocations? Dispropartion-Yes No  $\Xi$ Share of total income Œ Share of end-of-year assets Type of entity (C corp, S corp, or trust) Œ Share of total income Œ Direct controlling entity Predominant income (related, investment, unrelated) ê Legal domicite (state or foreign country) Direct controlling entity Primary activity <u>@</u> Ô Part IV Identification of Related Organizations Taxable as a Corporation or Trust Legal domicile (state or foreign country) <u>છ</u> Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization 832162 12-23-08

Page 3

14-1461803

BRICKLAYERS' AND ALLIED CRAFTWORKERS LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT

Schedule R (Form 990) 2008 LOCAL #2 ALE Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (I) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a X
<b>b</b> Gift, grant, or capital contribution to other organization(s)		tb X
o Gift great or conites courting from other organization(s)		¥.
	:	1
d Loans or loan guarantees to or for other organization(s)		1d X
e Loans or loan guarantees by other organization(s)		1e X
Sale of assets to other organization(s)		×
a Directage of accate from other organization(c)	•	
		1
		1
I Lease of facilities, equipment, or other assets to other organization(s)		×
) Lease of facilities, equipment, or other assets from other organization(s)	•	1j X
k Performance of services or membership or fundraising solicitations for other organization(s)		1k
1 Performance of services or membership or fundraising solicitations by other organization(s)	•	=
m Sharing of facilities, equipment, mailing lists, or other assets		Ļ
		<b>A</b>
i Sharing or paid employees		+
Heimbursement paid to other organization for expenses		4
p Reimbursement paid by other organization for expenses	•	Tp X
<b>q</b> Other transfer of cash or property to other organization(s)		1g X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	nsaction thresholds.	
(A) Name of other organization(s)	(B) Transaction A	(C) Amount involved
	type (a-r)	
(1) BRICKLAYERS' AND ALLIED CRAFTWORKERS LOCAL #2 PENSION FUND	N	115,034.
THE MOTENAGE C# INDOI SERVED CETITE CHE PERCENTION	r	0
AND ADDIED CRAFINORNERS DOCAL #2 FENSION	1	.010, 210.
(3)		
(5)		
(9)		
832163 12-23-08	Schedule	Schedule R (Form 990) 2008

14-1461803

Page 4

BRICKLAYERS' AND ALLIED CRAFTWORKERS

LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT Schedule R (Form 990) 2008

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A)	(8)	(0)	( <u>Q</u> )	(E)	(E)	(5)	(H)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of- year assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
			Yes No	1	Yes No	of Schedule K-1 (Form 1065)	
		1					
							_
					_		
						_	
					-		
		1					
						. =	
						Schedule R (Form 990) 2008	n 990) 2008

Form 88	68 (Rev. 4-2009)		Page 2			
• If you	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo	x	▶ X			
	Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed	Form	8868			
	u are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)  II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no co					
Part		<del></del>	<del></del>			
Туре о	Name of Exempt Organization BRICKLAYERS' AND ALLIED CRAFTWORKERS	Emp	loyer identification number			
print	LOCAL #2 ALBANY, NEW YORK HEALTH BENEFIT	1	4-1461803			
File by the						
extended due date t		FOI II	RS use only			
filing the return Se						
instruction						
Check	type of return to be filed (File a separate application for each return):					
X F	orm 990 🔲 Form 990-EZ 🔲 Form 990-T (sec. 401(a) or 408(a) trust) 🔲 Form 1041-A [	Fo	orm 5227			
F	orm 990-BL  Form 990-PF Form 990-T (trust other than above) Form 4720	Fo	orm 6069			
STOP!	Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly file	ed Form 8868.			
	STEPHEN O'SICK					
• The	books are in the care of ► 300 CENTRE DRIVE - ALBANY, NY 12203					
	phone No. ► (518)456-0259 FAX No. ►		-			
	e organization does not have an office or place of business in the United States, check this box					
		s is fo	the whole group, check this			
box 🕨	If it is for part of the group, check this box and attach a list with the names and EINs of all		• , , ,			
4 1	request an additional 3-month extension of time until MARCH 15, 2010					
5 F	or calendar year , or other tax year beginning MAY 1, 2008 , and ending	APR	30, 2009			
6 If	this tax year is for less than 12 months, check reason: Initial return		Change in accounting period			
<b>7</b> S	tate in detail why you need the extension					
<u> </u>	NFORMATION NEEDED TO PREPARE A COMPLETE RETURN IS NOT	AV	AILABLE YET.			
8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					
<u>n</u>	onrefundable credits. See instructions	8a	\$			
b If	this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated					
	ax payments made Include any prior year overpayment allowed as a credit and any amount paid					
_	previously with Form 8868	8b	\$			
	alance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit		/-			
w	orth FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	\$ N/A			
	Signature and Verification					
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.						
Signatur	e ► Title ► FUND ADMINISTRATOR	Date	<b>•</b>			